

## Health, Safety, Environmental and Security Policy

This policy defines ARCHIPETROL S.A. absolute commitment to the Health, Safety, Environment and Security (HSES) of all those who can either directly or indirectly be affected by our business activities. HSES will be managed as an integral part of our business, based on a genuine care and concern for the people and the environment. We will not compromise safety, health, security, or environmental sustainability to achieve our financial, project and services objectives.

We are committed to fostering an incident-free environment worldwide through:

- Our traditional belief that all injuries are preventable.
- Creating a leadership climate that protects the health, safety and security of our employees, contractors, suppliers, clients, visitors and of all those engaged or affected by our activities.
- Continuously eliminating or reducing hazards and managing risk and preventing injuries, ill-health, pollution and damage to the environment as a result of the company's operations, through design, process improvement and technologies.
- Operating in a manner that minimizes emissions and waste, develops sustainable solutions and promotes recycling and reuse, to protect the environment and the local communities
- Securing our people, assets, technology, sensitive information, and reputation.
- Complying with all legislative requirements, laws, and regulations. When we deem necessary, we will exceed those requirements to meet our internal values.
- Providing resources and support to achieve continuous improvement; these resources include consultation and participation of workers.

ARCHIPETROL S.A. is committed to implementing all necessary actions that will ensure continual improvement of the HSES Management System embracing the requirements of International Standards ISO 14001:2015 and ISO 45001:2018. HSES is everyone's responsibility. Every person has the duty to intervene, report and stop works if they consider conditions are unsafe, in any way. Our success and continuous improvement will be measured through the reduction of incidents, risks, and environmental footprint through clear and meaningful performance indicators. Compliance with this policy is the responsibility of all Management, employees and contracted personnel and enabled through visible commitment of management. In particular, ARCHIPETROL S.A. is dedicated to protect the environment and prevent pollution during our operations in a Life Cycle Analysis perspective.

ARCHIPETROL S.A.



K. Oikonomou

Chairman Of The Board

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